

Sample Behavioral Interview Questions

1. How would you describe yourself?
2. What are your long range and short range goals and objectives?
3. What do you really want to do in life?
4. What are your long range career objectives?
5. How do you plan to achieve your career goals?
6. What are the most important rewards you expect in your career?
7. How well do you work with people? Do you prefer working alone or in teams?
8. How would you evaluate your ability to deal with conflict?
9. Have you ever had difficulty with a supervisor? How did you resolve the conflict?
10. How would a good friend describe you?
11. Describe the best job you've ever had.
12. Describe the best supervisor you've ever had.
13. What would your last boss say about your work performance?
14. What motivates you to go the extra mile on a project or job?
15. What makes you qualified for this position?
16. What qualifications do you have that make you successful in this career?
17. How do you determine or evaluate success?
18. In what ways do you think you can make a contribution to our school?
19. Do you have any hobbies? What do you do in your spare time?
20. What qualities should a successful manager possess?
21. Do you consider yourself a leader? Why?
22. Which is more important: creativity or efficiency? Why?
23. What's the most recent book you've read?
24. What two or three accomplishments have given you the most satisfaction? Why?
25. Do you have plans for continued study? An advanced degree?
26. In what kind of work environment are you most comfortable?
27. How do you work under pressure?
28. What's one of the hardest decisions you've ever had to make?
29. How well do you adapt to new situations?
30. What two or three things are most important to you in your job?
31. What criteria are you using to evaluate the school for which you hope to work?
32. What major problem have you encountered in your life and how did you deal with it?
33. What have you accomplished that shows your initiative and willingness to work?